

2024 Cornerstone Proposed Slate of Officers

For the position of Elder:

*Scott Savage, Lead Pastor
Dave Richards
Harv Smith
Chris Inman
Jim McKie
Jeff Newnum
Brett Roehr

Treasurer:

Chris Blight

Financial Secretary:

Lara Roehr

Missions Chair:

Don Meek

Nominating Committee:

Chairman of the Elder Board as Elected by the Board (currently Dave Richards)
Lead Pastor (Scott Savage)
Terry Siaca
Leslie Thomas
Shannon Wells

*Lead Pastor position is permanent member of the Elder Board and the Nominating Committee.

NOTE: At the Annual Meeting, the Proposed Slate of Officers is voted as one group. The members either approve the entire slate or reject the entire slate.

Bio on New Elder Nominees:

Jeff Newnum served on Cornerstone's Elder Board for over 6 years before needing to resign due to a job change, when he became Chief Deputy for Yavapai County Sheriff's Office. Since that promotion, Jeff has continued to serve at the church as part of the mobile operations team and leading a community group. The board has maintained a great relationship with and deep respect for Jeff. We believe inviting Jeff to rejoin the board will strengthen us for the next season of ministry and increase the effectiveness of our leadership.

Brett Roehr and his family have considered Cornerstone home for almost 10 years. He and his wife, Lara, have participated in a Cornerstone community group for nearly a decade, as well. Brett and Lara became members in late 2022/early 2023 and Lara has been serving for the past year as our Financial Secretary. Brett has approximately 30 years in banking and church lending, much of that time helping churches prepare for building projects. Brett worked with our board in an ad-hoc fashion in 2023 as we were evaluating the Willow Hills Baptist Church property. We believe that inviting Brett on the board is a strategic move that strengthens us and furthers our preparations for a future building project.

Cornerstone 2023 Budget Comparison and 2024 Proposed Budget

	2023 Actual	2023 Budget	2024 Proposed Budget	Notes on Changes in Line Items
MINISTRY				
Family/Youth/Children	\$ 15,606	\$ 19,300	\$ 19,300	
Worship	\$ 36,208	\$ 29,372	\$ 35,300	Higher fees for software & equipment repairs
Evangelism/Shepherding	\$ 10,423	\$ 14,000	\$ 16,000	Increase in counseling assistance & outreach
Discipleship/Community Groups	\$ 5,700	\$ 16,000	\$ 11,500	Retreat scholarships & RightNowMedia launch
Hospitality, Honorariums, Media	\$ 22,529	\$ 24,950	\$ 20,950	
TOTAL MINISTRY EXPENSES	\$ 90,467	\$103,622	\$ 103,050	
FACILITIES & EQUIPMENT:				
Offsite Worship Facilities	\$ 105,999	\$100,100	\$ 114,480	Increase in J&LLPAC Rent & Security Costs
Rosser Campus	\$ 78,718	\$ 69,000	\$ 67,300	Facility improvements - Rosser Campus
TOTAL FACILITIES & EQUIPMENT	\$ 184,718	\$169,100	\$ 181,780	
ADMINISTRATION:				
Advertising	\$ 9,688	\$ 11,750	\$ 9,000	
EFCA Fees & Dues	\$ 9,600	\$ 9,600	\$ 9,600	
Insurance, Payroll, Prof. Services	\$ 21,884	\$ 24,500	\$ 23,500	
Office and Misc. Expenses	\$ 42,267	\$ 41,150	\$ 42,300	
Staff/Elder Expenses	\$ 5,124	\$ 7,000	\$ 7,000	
TOTAL ADMINISTRATION	\$ 88,563	\$ 94,000	\$ 91,400	
PERSONNEL:				
Personnel	\$ 486,846	\$689,016	\$ 640,751	Shifts in which staff roles we're searching for
Other Personnel Expenses	\$ 11,738	\$ 11,500	\$ 11,000	Workman's Comp Ins.& Christmas Bonus
TOTAL PERSONNEL	\$ 498,583	\$700,516	\$ 651,751	
TOTAL BUDGET:				
TOTAL EXPENSES BEFORE MISSIONS	\$862,331	\$1,067,237	\$1,027,981	
15% MISSIONS	\$204,221	\$189,900	\$181,500	
TOTAL EXPENSES WITH MISSIONS	\$1,066,552	\$1,257,137	\$1,209,481	
TITHES AND OFFERINGS RECEIVED				
	2023 Actual		2024 Budget	2024 Budget as a Percent of 2023 Givings Received
General Fund	\$1,125,873		\$1,027,981	
Missions	\$218,527		\$181,500	
	\$1,344,400		\$1,209,481	90.0%